

Sample Evaluation Rubric

Candidate:

Reviewer:

Evaluation Criteria: Ranking suggestion: High/ Med/ Low – plus specific comments.

Ranking	Research Topic (Departmental needs, anthropological breadth, interdisciplinary, scholarly productivity, quality of publications, methodological expertise and breadth)	Geographical Area (Departmental needs)	Record on Diversity (Mentoring, pedagogy, activism, recruitment, community action, research on issues related to diversity, social inequalities and social justice)	Teaching Content (Departmental needs, syllabi content, methodological approaches, understudied communities)	Teaching/Mentoring Skills (Teaching evaluations, experience working with underrepresented students)	Collaboration and Citizenship (Department, interdisciplinary community)	Outside Letters
High							
Medium							
Low							

Source: University of Washington Department of Anthropology, modified by the Office for Faculty Advancement