



Faculty of Science Job Advert Template: 2023-4

Please adapt the points for your ad. The text in *italics* is required to be included verbatim. Thank you.

Faculty Position – [Department] of [...] in the Faculty of Science at the University of British Columbia, Vancouver.

Position description

- The [Department] of [name] in the Faculty of Science at the University of British Columbia in Vancouver seeks candidates for a [position, rank] with an expected start date of [day, month, year].
- The position requires a minimum of [list requirements here: PhD, area, experience, research, teaching, service ...]. (To identify unqualified candidates.)
- The successful candidate should also [have demonstrated research excellence, innovative teaching...] and will be expected to [develop an independent research program, effectively teach and supervise undergraduate and graduate students, contribute to departmental service...].
- *They will have a strong commitment to equity, diversity and inclusion, to create a welcoming community for all, particularly those who are historically, persistently or systemically marginalized.*

Location description

- [Describe your department e.g. your strengths, priorities...]
- *The Vancouver campus of UBC is situated on traditional, ancestral, and unceded territory of the xʷməθkʷəy̓əm (Musqueam).*

How to apply

- Applications must be submitted through [...] and include the following: (Delete as applicable.)
 - Cover letter (? pages) describing [expertise, synergy with current groups + people...].
 - Curriculum vitae including a list of publications.
 - Research statement (? pages) describing [past results and impact, future avenues ...].
 - Teaching statement (? pages) describing [experience, innovations, philosophy ...].
 - Arrange for ? letters of reference to [uploaded, on letterhead, emailed to...].
- *Diversity statement (1 page) describing your lived background experience (if comfortable), and your past experience and future plans regarding working with a diverse student body, and contributing to a culture of equity and inclusion.*
(If you will use a rubric for any application material, please weight it and provide a link to it.)
- The closing date for applications is [...]. (Firm deadline for fairness.)

Required UBC/Science statement: please copy/paste the content on the next page, filling in the final contact.



UBC hires on the basis of merit and is committed to employment equity. Equity and diversity are essential to academic excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. Inclusion is built by individual and institutional responsibility through continuous engagement with diversity to inspire people, ideas, and actions for a better world. We encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, age, and/or status as a First Nation, Métis, Inuk, or Indigenous person. In assessing applications, UBC recognizes the legitimate impact that leaves (e.g., parental leave, leave due to illness) can have on a candidate's record of research achievement. These leaves will be taken into careful consideration during the assessment process.

All qualified candidates are encouraged to apply; however Canadian citizens and permanent residents will be given priority, and members of historically marginalized groups will be given special consideration.

Also, within this hiring process we will make efforts to create an inclusive and equitable process for all candidates (including but not limited to people with disabilities). Confidential accommodations are available on request for applicants who are short-listed by contacting [choose someone not on the search committee for confidentiality].